



Kemptville District Soccer Club

Board of Directors Meeting (Called by Board)

March 3, 2026, 19:00, Ferguson Forest Center Board Room
(275 County Road 44)

AGENDA **MINUTES**

Business Items	Allotted Time	Member Reporting
Call to Order and Welcome MEMBERS PRESENT Vice-President, Rance Young Club Head Coach, Marcus Dickie Secretary, Bridgette Alchawa Director of Equipment (Competitive), Club Manager (Acting) Celine Selleck Discipline, Rob Fnukal Director of House League, Graeme Allan Treasurer, Samantha Moyer President, Club Manager (Acting), Colleen Dorion Director of Competitive Operations, Kristen Lechleitner Director of Development (Acting), Jeff Fluit MEMBERS ABSENT Club Head Referee, Scott Baird Director Mini Soccer, Amanda Casselman Director of Equipment (House League), Helen Grus	2 minutes	Discipline
Approval of Draft Meeting Minutes (2026-02-04) Adoption moved by K. Lechleitner, seconded by C. Dorion. Carried.	3 minutes	Secretary
Assessments/Observations <ul style="list-style-type: none"> Update <p>CS gave update. Start this weekend. MD to run boys U15. CS to send email to coaches with expectations. MD agrees great idea. 10 minute warmup and scrimmage. No drills. Discussed DEV coaches. Could not meet with BT. MD to identify gaps. New coaches floating around.</p> <p>Discussion on registration numbers and potential coaches. CS and MD to reach out to potential coaches. May consider reaching out to previously registered players depending on numbers. CS will send email to players and coaches for upcoming weekend sessions with instructions and details for assessments. U15 boys has no coach currently, CS will include note in emails and advise parents at assessments.</p>	15 minutes	Club Manager (Acting)
Club Manager <ul style="list-style-type: none"> Update Discussion Vote on Salary/Contract 	10 minutes	President

<p>CD gave update on two strong candidates. CD, MD, SM, and CS met with candidates last week and made decision. With support of BOD, will reach out to offer position with contract to October 2027 (two seasons and one off-season). BOD will determine whether to renew after that period. Offer to include salary information (0.75, \$30,000). CD to reach out with offer. KL inquired as to who will train the new Club Manager. CD and CS will handle training. Board members are encouraged to be completing all duties in their respective portfolio.</p>		
<p>Club Swag</p> <ul style="list-style-type: none"> Update <p>CS gave update. Positive reception. CS provided overview of the new system for orders. KDSC receives a % of sales/discount for various level of sales. SM asked about %/discount rate. CS doesn't know percentage but will confirm. CS will have Andrew go ahead to have ready for season start. Will be on website. Available for all registered players. Other items can be added. General colors selected are red, grey, black, and white.</p>	10 minutes	Competitive Equipment
<p>Roundtable</p> <p>Jeff. Happy to assist with Development portfolio. Can respond to emails for development. JF still has access to Facebook.</p> <p>Kristin. Will be at NGDHS soon to do vaccines. Can she advertise KDSC registration open? MD to message Shawn Kelly. RY has contact at St. Mikes who can post on Facebook. RY to message SM principal. Need coach for one more competitive team.</p> <p>Colleen. Attended EOS AGM. Uneventful. 2 hours. Nothing groundbreaking. Chatter about U8/U9. Discussed U9 festival format change. Schedule/game nights just released. Will send e-blast for Development Role and Registration role. Will actively look for replacements.</p> <p>Celine. EOSL released game nights yesterday. Discussed proposed nights. Will depend on tiers. Need to confirm what we need for campus fields. Following up on fields needed for M to Th. RY will assist with field schedule.</p> <p>Sam. Inquired about plan for field lining/maintenance. RY has RFP drafted. CD and CS to review to see if inline with what it should be. CS noted field sizes changed. Phil sent updated material. Original field specs, Jamie had updated with proposed changes. RY to follow up with Lou and see if he's confirmed he is not returning. Noted RFP needs to include scheduling flexibility.</p> <p>Graeme. Reviewed registration numbers and noted low for older groups. RY noted April will see numbers increase. RY and CS discussed numbers and changes to age group. Discussed requirements for coaches (teen volunteers). MD wants respect in sport to be completed for refs.</p> <p>Bridgette. Inquired about remaining indoor gym space booked and who is handling. MD noted it would be ideal to have more gym space prior to fields being available. CS noted gym time booked for April 11 and 18 (same day as development tryouts, and April 25 in the NGDHS gym from 8:00 am to 12:00 pm.</p> <p>Marcus. Noted update from HG, everything on track for uniform and equipment. MD and RK discussed player from previous season who starts with</p>	40 minutes	All Members

<p>a suspension and must sit out 3 games. Gave update on conference, was awesome. Discussed other attendees. Men's national coach was there and delivered a presentation. Other clubs there had lots of representation. Had Board AGM, 2.5 days of workshops (10 to 15 at any given time) on topics such as grant writing for domes, best Board practices, player recruitment, talent recognition/recruiting. May be worthwhile to have a Board member or Club Manager attend in future, possible coaches if showing interest. Discussed "Pathway" starting at club level for player identification. Should consider sending 3 or 4 people. Other notable attendees included sport psychologist from Wrexham, TFC keeper, backup for Atletico (potential for a keeper event with our Club).</p> <p>Rance. Will contact schools to see about announcements and Facebook posts. Focus on competitive players now, then switch to coach recruiting (teen volunteers) closer to May. RY to send to principal at St. Mikes and copy KL. KL will send it to Rivier Rideau. RY has teacher at NG to discuss with.</p>		
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Total Projected Meeting Time: 80 Minutes

Motion to Adjourn 8:06. Moved By B. Alchawa, seconded by R. Young.

Next BOD Meeting: Wednesday April 1, 2026